

October Board Meeting – October 14, 2019

Attending: Shirley Cubanski, Susan Hedge, Jason Tenner, Adele DeCrescenzo, Tina Lindheimer, Kyle Quinn, Ryan Shaw, Kemp Bundy, Patrick Cogan, Michelle Cogan, Ed Cubanski, Sean, Corbin, Peter MacDonald, Rob Blunt, Alex Ballesteros

1. Shirley called the meeting to order.
2. Tina motions to accept the meeting minutes from the September Board Meeting, Kemp seconds. Meeting minutes are approved.
3. Treasurer's report:
 - a. Susan reports she worked with the accounting firm to separate by class. Storm is showing \$17K income, need registrar to assist in terms of cash/payments and registration fees.
 - b. Tina reports registration fees are \$35/per player.
 - c. Coaching fees. We need a breakout of who is getting paid what in terms of payment to Coaches for Storm, as some have already been paid.
 - d. It is a work in progress changing reports into the Quickbooks format with the CPA. More to come.
4. Registrar: Tina reports we did not see many new members coming in from last month. Less than 20 new members have registered. Oct/Nov school team kids should register, providing a large influx, towards the end of the month. October 31 is the deadline.
5. Scheduling: Kyle reports he sent out two preliminary schedules. The Saratoga Rec Center is not available to us again this year. In order to accommodate the practices, time was added at the dome and Division Street. In order to shift teams away from the gym floor, we would incur increased costs at the dome. Dome and Y are incredibly expensive. To accommodate all teams, we had teams doubling up practices last year. Many more constraints this year.
 - a. 1st schedule is over budget by \$48K, with heavy dome time, Technical Training each week, every other week goalie training. Limited gym floors for older age groups, and this schedule works out best for everything: turf time, coaches scheduling and weekly TT. The Dome costs increased by \$30/hour.
 - b. 2nd schedule: Kyle feels best schedule for club: 1.5 hr practice vs 1.25. Removed half of dome time, brought costs down to \$17K over budget. Made more changes since then.
 - c. 3rd option can save \$15k, but would include doubling teams, and then more select teams on gym floors. U14 boys would be on a gym floor and would need to combine many sessions. We could combine girls U12. Also, could combine the Boys U10 at the Y or Charbs. This amended schedule would bring us to \$5K over budget.
 - d. Motion to approve the 3rd option practice schedule, keeping combined practices like last year, and every other week Technical Training. Tina motions, Kemp seconds, motion passes.
6. Rec: Kyle handed out budget breakdown, 2 weeks left in the Fall Rec season. We had 364 kids. Prior to the start, less than 300 were registered. Fearing lower numbers, Kyle

cut a bunch of expenses, leaving a favorable amount in the Rec budget. Kyle would like to use the money for licenses for rec and travel coaches. There is roughly \$7K available, Kyle would like to use \$3500 for licenses through CDYSL and ENY. It costs \$85/coach. Field training is required after one year of having on-line training. The field training is a 4 hour class. We would require one instructor under 15 people, or two instructors for over 24 people. Kyle estimates costs to be \$2,040 for licenses, \$300 fee to ENY and then rent to hold the training at Gavin.

- a. Motion to approve up to \$3K for coaching licenses through CDYSL and ENY which Kyle will arrange for potentially the first week in November. Tina motion, Sean seconds. Motion passes.
 - b. Reminder we need to register Rec players through spring in CDYSL. Around July 1, the club should look to move all players into one SI Play account. Go onto Rec account. Website is inferior, should not be utilized.
7. Jason:
- a. Coaching: Most of the detail was sent in an email dated 10.14.19.
 - i. Talked to Patrick about U16, no issues there.
 - ii. Adam Costello: Former First Touch coach, currently doing the Technical Training. He would also handle the U6 program if it materializes. Assists with Kyle U8.
 - iii. Adam asked about compensation for U8. Board needs to decide how much to assist Kyle. Pay should be dictated on his role. He currently attends one practice a week. He was already scheduled compensation for Technical Training and Coerver Coaching.
 1. Kyle mentioned creating a "Club Coach" position. Board agrees a job description needs to be developed to assign a \$\$ value. Kyle to send Jason a list of tasks for the position.
 2. Motion is to call the position the Assistant Grassroots Coach, \$500 paid from club, \$1500 from rec. Approved by all for this season.
 - b. Alex Hayes, wants to play up from U12 to U14, Jason needs to watch him practice and play. Patrick says no Kyle says maybe yes. Jason will report back when that is said and done
 - c. Jeff Gold Goalkeeper training – will do what he did last year. Friday, 5 – 615. Starting November 1, every other week. Ed is willing to do it for FREE on Jeff's off weeks.
8. Storm Update: Practice schedule Nov – Feb. Sent email to Ballston Spa coaches and SWSC. Jason is not holding an official meeting with coaches, see all of them anyway, it's much easier to discuss individually then try to schedule all together.
- a. Grand total of training time cost now through Feb is under \$2K.
 - b. Storm DOC fee is waived. U 11 coach waived by \$500. Sean working on google calendar.
 - c. \$23/jersey instead of \$50 per jersey.
 - d. All storm teams registered for EDP, SWSC EDP would be registered for the lowest division.

- e. Jason would work with Joe so games don't conflict. Games away, be able to do on weekends. Storm teams should be local. Should work out better than CDYSL
 - f. U12 last year, 6 were local. 2 away. The game schedule is based upon who enters the league at each level.
 - g. How much are storm coaches getting paid? \$500? Susan mentions she has already paid some coaches.
 - h. Sean mentions running this concept, with all the changes for the coaches in terms of money affected, will the coaches be interested in continuing this program for next year.
9. CPR: It was decided to designate Saturday October 26 @ 12pm for CPR training for all coaches who need it. Jason to send email to coaches about date and time of CPR training.
 10. Shirley notes: It is also required for the club Insurance policy to have a written policy on Harassment and conduct. The club's policy states we need a point of contact for reporting. Tina Lindheimer will be our Zero Tolerance contact person. The online policy needs to have her name and contact information added. Policy needs to be reviewed with coaches. Club should include this policy and a verification checkbox through registration for players and coaches.
 11. Fundraising and sponsorship: no new info, Adele and Dawn will get together to discuss a plan to move forward with Fundraising options.
 12. Wendy provided Manager's Report to Shirley: She is holding a second meeting October 22, to present managers with info packets. All managers placed except Patrick u16 boys; he doesn't want to reach out until after school ball.
 13. Wendy reports she is currently working down the previously developed May Day schedule, with meetings to resume in November.
 14. Wendy reports Jingle Bell cup is finally approved, registration is open. One month behind last year. Paperwork submitted to CDYSL at same time as last year. Checked every 4 -5 days, after 3 weeks, needed to re-do background check. Another 1 week for ENY to approve. Hope to close registration November 15. We kept it open late last year, this year we would like to either fill sooner, or decide not to have that bracket. Have had some emails already come in for teams interested in registering. The club needs to get the website updated. Tina and Shirley report having issues getting in contact with website provider. In the meantime, teams can register directly through Got Soccer. The tournament is for U10 – U16. Cost for Saratoga clubs is a 25% discount.
 15. Zero tolerance fines policy: Tina on point. Fines are incurred by the club. Most of the fines are \$25. If necessary, any action necessary would be determined by the board.
 16. Sean: Lease – Sean had asked for a list of questions; he has a lawyer is willing to look at it. Need a list of questions needed to be presented to the lawyer. Would like an exhaustive list, as he is willing to do it and not charge for it. Major question regarding the roof issues. Can we break the lease? Have all questions to Sean by November 1st. Ed recommends all issues and correspondences to the landlord/designee should be documented as evidence in the event it was needed.

17. Daniels road: are we continuing to maintain Daniels? Do we have an active contract with Skidmore currently? There is a port a john there. Board agrees to pull away from Daniels Road maintenance and use.
18. No traction on Facilities committee currently. Wendy has made arrangements to have bathrooms cleaned at Charbs.
19. Introduction of attendees: Corbin Olsen, wanted to attend and help in any capacity, would love to get involved.
20. End of General Meeting.

Upcoming Meeting Dates:

November 11
December 9
January 13
February 10
March 9
April 20....3rd Monday
May 11
June 8