

Saratoga Wilton Soccer Club Board Meeting Minutes

November 21st, 2022 @ 8:00pm

Attending: Kemp Bundy, Adam Costello, Kiersten Owen, Brandon Querbes, Sarah Schenone, Richard Snyder, Steve Lapp, Ed Cubanski, Kyle Quinn, Adele DeCrescenzo, Kasey Lemos, Tina Lindheimer, Rachel Uccellini, Felicia Raysor.

- Approval of [October](#) Meeting Minutes
 - Ed motions, Tina seconds.
- Member Business
 - COVID Protocol review - Status quo here.
 - Open board positions
 - Need to review those whose tenure is expiring in 2023 and confirm their intentions so we know what kind of participation to plan on.
 - We need to revisit the bylaws re: the Board Member clause. They need to be in line w/ CDYSL and Eastern New York. They need to be looked at to ensure they're in compliance. We need to be made up of Volunteer members. CDYSL has made a lot of bylaw revisions that we probably need to do the same to ensure we're in sync.
ACTION ITEM: Sarah to get the updated bylaw draft posted in Slack for review and voting.
 - CDYSL Fall Ball recap
 - Overall it was a positive experience for everyone at our club. The only negative were the first 1-2 weeks re: parking. It ran smooth otherwise. If we decide we want to do it again next year, it will run smoother. As far as financials go, invoice was sent to Jan/CDYSL for \$9k+ for reimbursement (ice/first aid, trash recycling, signage, rentals/restrooms). We came in \$600 under the bid. We cleared about \$7k between the concession and raffle after CDYSL reimburses us. Next year we would want to consider asking the food trucks for a kickback and perhaps pull in some new vendors.
- Registrar's Report – Tina
 - We're at 442 (full year, paid). We frontloaded most in July. Another 5 registered for November (probably 10-12 in Spring).

Registration Counts as of 11/7 Inbox x



Lindheimer, Christina M
to me, president@saratogawiltonsoccerclub.com, kemprphi@aol.com, Christina, Adele, Rachel, brandon.querbes@gmail.com

7:59 PM (32 minutes ago) ☆

Travel 2022-2023														
Division	1	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Aug	2022-23 Total Yr Registrants
U8 COED	32	9	0	0	0									41
U10 Boys	31	13	1	2	0									47
U10 Girls	30	5	2	0	0									37
U12 Boys	43	20	1	0	0									64
U12 Girls	24	16	1	1	0									42
U14 Boys	35	17	2	1	0									55
U14 Girls	14	13	1	1	1									30
U16 Boys	27	13	1	0	1									42
U16 Girls	17	9	0	1	2									29
U18 Boys	15	9	1	1	0									26
U18 Girls	9	13	3	3	1									29
TOTAL	277	137	13	10	5	0	0	0	0	0				442
YOY by Month	109	-6	0	-13	-8									331
Incomplete Registrations														0

- EDP registrations are due (there are 2 conferences). The GU16 are all set, she's working on the BU16.

- EDP rosters must be done by 12/1. Cutoff and freeze date is February (before CDYSL dates). Any Coach that wants to play CDYSL must have it done (recommendation is Jan 1st).
- Treasurer's Report – Brandon
 - Brandon presented the proposed 2022-2023 budget for review and consideration on how to move forward.
 - Would be helpful to get someone to backfill the fundraising/sponsorship gap. Need to adjust the budget accordingly to reduce our potential for grants that were secured in the past and may not be in the future. We may also be able to reduce our equipment expenses as well (that were the direct result of the grants).
 - Facilities fees for Charbs should arguably reduce to \$0 given our revised lease agreement.
 - Budget planning process
 - Ideally at the May meeting, we have the budget ready for approval for the following year (given the fiscal year is July-June). We can have a framework for the June meeting, but we need more formalized input numbers in order to fully approve.
ACTION ITEM: Consider formalizing a change in deadline to July/Summer in order to have more concrete numbers to build from.
- Coaching
 - Rec – Kyle
 - Travel - Adam
 - We've gotten a bunch of players added and anticipate more.
 - He's got some potential coaches for next year: Moustafa, Kennedy Cocozzo (JV Coach at Saratoga), Emily Wade (college and Skidmore assistant), Raphaela (from Brazil, played D2).
 - Any who will be supporting the club need their Safe Sport/Background checks.
 - Adam to have another conversation with Joe Powers.
 - Felicia suggested Rebecca Hughes, Adam to follow up.
- Tournaments and Events – Adele/Tina
 - May Day
 - Application for May Day was sent in, they were looking for a copy of our rules. We returned that and are waiting for CDYLS and Eastern NY to approve so we can post it.
 - Registration could open as soon as Dec 1st (assuming everything goes through).
 - At the AGM meeting in August, Paul (the Ref coordinator) asked for a copy of the schedule so that he can help make sure that no CDYSL games are posted for that date. And that we would have sufficient Refs.
 - GotSport ad is approved.
 - Hotels are all set.
 - All set w/ Fine Designs
 - Emails out to the food vendors.
 - We should be caught up to end of Jan, beginning of February.
 - Nordic Cup Tournament - Multi-Team Discount
 - Jane McKenna worked w/ the hotel to help us secure a block.
 - Nordic passed along the following discount structure for multiple teams:
 - 5 to 9 teams - \$50 off per team
 - 10 to 14 teams - \$100 off per team
 - 15 to 19 teams - \$150 off per team
 - 20+ teams = \$200 off per team
 - Steve to pass the information along to the managers to try to coordinate.
- Scheduling and Facilities - Adam
 - Things got off to a mostly uneventful start.

- The Dome Manager (Doug) switched things up at the last minute, but overall we were able to course correct quickly.
- We've been able to minimize the Rec usage.
- Having everyone at the Dome is convenient for Adam as the DOC.
- Player registration fees for ADK Dome for 2023/2024
 - Should we consider covering these fees for our participating teams (given that we've historically covered the full practice costs through club fees).
 - We'd like to do that. Perhaps something we can absorb w/in the \$150 fee.
 - Perhaps work w/ each facility to do a bulk team-wide membership payment at a discount.
- We are officially out of the Charb's lease. New Afrim's agreement is a 5 year contract at the same fixed cost for the first 3 years (then 3% increase years 4 and 5).
- Fundraising and Sponsorship – TBD
 - Jacqueline has shared her files and they've been added to our Google Drive [here](#).
 - We're looking for someone to take the lead here.
- Communications and WWW - Sarah
- Social Media– Richie
 - Lots of great contributors here.
- Manager's Report –Steve
 - Working on a checklist that can be distributed. That should include the deadline for all of the Safe Sports/Background check requirements.
- Subcommittees
 - Facilities → Moved to Executive Session
- New Business
 - [Uniforms](#)
 - Next 2-year uniform cycle is upon us (2023/24 and 2024/25)
 - VOTE: For the updated version of the current uniform.
 - Brandon motions, Tina seconds
 - Should we consider a Sponsorship? What's a reasonable amount and duration?
 - Suggestion is \$5k-10k/2 years.
 - There would be a \$5 screening fee to add them to the uniforms.
 - All in favor to explore that.
 - Operations Staffing Proposal
 - Should we consider adding an Executive Director?
 - Many things to consider, which we should do over the next 4+ months.
 - Club leadership track at the upcoming convention could be a useful resource.
 - There is a lot of Admin that's done by the current Board, which may not be the best use of Board Member time. If we don't address it, could lead to more turnover. The role of a Board Member should be more strategic, something we're unable to do w/ so much admin overhead.
 - Ed would like the work to be objective and quantifiable. Would a flexible 30 hours make sense?
 - Tina suggested that we need to consider the benefits to pay, etc.
 - Kemp brought some historical perspective re: prior planning around first DOC, then ED.
 - Kiersten to organize around a subcommittee.

Next Board Meeting: Monday, December 12th, 2022 at 8:00 pm via Google Meet.