Board Meeting 2/8/16

In attendance: Amy Siewert, Christine McMaster, Dennis Ward, Kemp Bundy, Jason Tenner, Nancy Granger, Bob Turner, Rob Blunt, Les Lawrence, Bill Leak, Peter MacDonald, Christina Lindheimer, Glynn Chilton, Maureen Delnicki

- 1. Club member items none
- 2. Financial report (back of agenda) P&L July 2015-January 2016. Rob asked for break down/explanation of anything over \$5,000.
- 3. Dir of Coaching report Jan coaches meeting prepare for CDYSL play, discussion of coaching evaluations (at practices especially and maybe a game or two...focus being on practice).
 - a. Coaching Mentor Program (fact sheet attached). Abbreviated version now since late in the year and going full program in fall. Who will conduct evaluations? This is flexible but thinking Jack Huckel, Pat Morency, Jason Tenner, Peter MacDonald, Joe Powers but open to others that want to be part of the evaluation process. What happens if red flags are raised from initial evaluation? It was agreed that a 2nd evaluation should be done. Results will be shared with the coach face to face and in writing, and available when making coaching selections the next year.
 - b. Dir of Coaching concept Further research and conversation has solidified that as a club the next step for improving the club should be a DOC. Coaches unanimously want this as well. Focusing on player development, coaching development and the administrative function to the club. (Attached find how does a DOC help). How do we select a DOC? Committee already formulating a job description. If in agreement, we would like to have this person by the spring to help with coaching selection and program for next year. Waiting to hear back from accountants on what the obligation would be for benefits, employees...that being considered when discussing budget. Board needs outline of job description, members of selection committee, potential timeline, selection process by next meeting. Nancy volunteer to be a board member present with the committee of coaches with next steps.
- 4. Registrar's report nothing to report. Christina out 2/22-2/25. Still needs some info from a few teams...would like to have by end of next week. Guest passes due April 1st.
- 5. Club Calendar Paul Brock Scholarship committee Christine McMaster volunteered to review applications as well.
- 6. Mad Dog update asked them to call us if they do a fall tournament. She has an agreement with BSpa. NES is still up in the air...probably not going to happen. The U16 and up teams will still get free tournaments at Golden Goal or we credit them a college showcase (\$1,000)...potentially talking \$5,500. Christine motions the club gives \$750 to the U16 and above teams to compensate for there being no NES. Nancy 2nd.
- 7. May Day update not officially approved yet, up on CDYSL but waiting for Eastern NY. Feb 15 registration will open. Goals being moved from Daniels to Gavin. Fundraising still to be discussed further. Dennis has stepped down (still helping consult May Day)...so we need a board member to be responsible for entering scores. Format is 2 round play-off Sunday morning, will determine who will play who in championship... Nancy volunteered her husband to help with that. Rob Blunt will help if he doesn't have a game. Bob thinks he can be there. Les can be

- there. Shoot out will be fundraiser...Bob will help with that...further determined at next May Day committee meeting.
- 8. Club vision for future got our 501 3c!!! Need a vision to fundraise...do we have someone with major gifts experience? Peter mentioned someone from Skidmore that could come and talk to us. Jack Huckel mentioned lights and artificial fields for playing outdoors. Other ideas fields within the city, indoor facility, land donations. Looking for support in recruiting a fundraising team. Let's starting asking parents within in the club that have interest, sending out email to club. Bob, Les and Nancy were very interested as board members.
- 9. Approval of minutes Bob motions to approve, Christina 2nds, all approve.
- 10. Golden Goal update coaches should register teams on Gotsoccer.
- 11. Website improvements Chris not present...Les will address some requests.
- 12. Request coaches to wear SWSC attire at practices and games...definitely not in competing club gear. Christina will order Jeff/goal trainer a fleece as well.
- 13. Nancy will have results from ambassador program at next meeting.
- 14. Bob motions to adjourn, Rob 2nds, all approve.