

Board Meeting 8/22/16

Attending: Bill Leak, Christine McMaster, Amy Siewert, Leslie Lawrence, Maureen Delnicki, Kemp Bundy, Jason Tenner, Rob Blunt, Manik Jassal

1. Irish U13 national development team wanting to come here June 3 & 4, 2017 to play in a tournament. They are requesting that we help put up the players. They want to play at least 6 games while here. Gavin has the space that weekend. Everyone is in support of moving forward.
2. Financial/Accounting report – Les has a P&L statement to publish. We are going to ask Kelly Reinhardt to come to a meeting in the fall to present the past year. We are audited on a monthly basis. We are not allowing Afrim's to use Charbs any longer as they have not paid for their space in some time (several thousand past due). We need to send them a letter trying to collect and stating they will no longer be able to rent the space. IRS fine for not having the right forms on file for contractors but we are getting that forgiven by providing the correct documentation. We do have our 501c3 and are in the process of getting approved as a Charitable Organization in NYS.
3. DOC – Jason Tenner – try outs went fairly well, still a little light on a few teams – u16 and u19 select. Discussions and negotiations going well with Adirondack Sports dome for practice space. Booking school gyms has been a challenge...requiring additional forms and requirements for scheduling time. We need 30+ (maybe 36 per Jason, for boys and girls) hours a week to provide practice space for our teams. Les needs to know what coaches need for equipment.
4. Registrar's report – only 12 less than last year at this time...57 vs 69. Started calendar for next year based on registration dates. Who wants to do futsal? Has to be in by 12/1. Christine needs by 11/21 b/c of Thanksgiving week. Christina needs 10 days notice for guest players for tournaments...CDYSL will not issue guest players for tournaments...they have to get their player passes from their team and put them on a roster early on. Golden Goal has a tournament in Oct...we should inquire about getting some of the younger teams in.
5. Club calendar – updating as we speak
6. Club vision – today not the time but need to get together and discuss – need to set a date. Nov 12, 2016 retreat.
7. Kip Elser – large donation/fund for the club – his son played D3 soccer at Johns Hopkins, was killed, grandfather recently passed away and left money to give to kids who can't afford to play travel soccer. \$15k...want proposal of how we could make that last long term. Maybe we should approach Christopher Daly foundation for advice. We do need to create a capital fundraising group as well but separate from something like this. We need to find someone with fundraising experience to help with this next step of the organization.
8. Daniels Road – meeting with Gavin 8/29 to discuss our future of utilizing their fields. Skidmore actually has started to build 2 properties down from the soccer fields. We need to meet with them again to discuss leasing/renting that field. Dan Cogan has asked if we would allow him to use the game field for Spa Catholic games...7 home games. And, he would in return line the fields, pay for the porto potty and the paint. He wanted us to pay for the mowing in the fall and the paint in the fall. If Skidmore gives us permission to continue to use the fields that we will pay for the mowing and paint....Rob motions to approve, Christina seconds, all in favor.
9. Approval of June's board meeting minutes. Rob moves to approve, Maureen 2nds, all in favor.

10. Club fees – email did not go out to everyone. DOCs need to send to coaches to send out to all of their teams. Les needs to tell Juan to do the same on the boys' side. Jason already did on the girls side.
11. Miguel Jr's greencard. Les has been speaking to an immigration lawyer about the ability to employ him in order for it to happen. He would have to coach 3 teams in order for us to compensate him the required amount. We would not be required to offer him healthcare. Les believes we are only required to agree to employ him for 1 year. There are other Visa options – H1B visa...just need to show he is the most qualified candidate for the job (and we have had several ads out there for months with no qualified candidates for 3 teams where we still need coaches on the boys' side). That would last 1 ½ years. There is another option as well, the J1...Les is going to forward us the email from the attorney. Juan does want him on the boys' side. Do we want to invest in him and if so, what do we want out of it? We need to think about more than 1 year....3 seems more reasonable. We need to review the email from the attorney and reply with our questions. The attorney is willing to do this for free unless we decide to move forward with the process and then she will charge us (\$3k).
12. Schuylerville boys' fees – our numbers are down at certain age groups – 9s and 10s. When Juan and Les met with Mel – she requested they only pay \$500 to register and we were only give her a \$500 package (1 training from Juan once a week or once every other week)...1 less practice a week...but now they are combining with our boys to make a full team. If Juan is willing to forego his coaching fee for those Schuylerville boys since he wanted to create these individual age groups. Should we require the Schuylerville boys to apply for financial aid? Manik proposes offering \$500 for just the practices (2 days a week), \$850 for practice + games. Juan has spoken with at least 4 other families coming into the area that could help fill the gap and we should be able to recruit more from rec soccer to feed these age groups.
13. Charb's turf repair – we are going to continue to have issues the way the turf has been laid. The plastic is actually gathering moisture and making it worse. The warranty is now null and void since it was not laid appropriately. The current floor needs to come up, plastic needs to come up, plywood needs to be laid and then the floor laid 6 people per shift. Their estimate was \$14k for just pulling it up but not the manpower, not the plywood and additional materials. Can we find someone else to do the subfloor? Should we approach Curtis Lumber or some local builder to see if they would donate? How much do we invest in Charbs which hopefully is not a long term situation for us? We need to hear what ideas Dennis has as well...
14. Need to put together an exploratory committee to start doing some of the leg work towards purchasing property and an indoor facility and new outdoor fields. Jason, Dennis and Les met with an investor company interested in building an indoor facility and interested in partnering with us to utilize their space...supposed to hear back from them in Sept/Oct. Manik, Christina, Kemp are all interested in exploring opportunities.
15. Managers – do they pay a coaching fee? Certain coaches have waived their fee to that player, but some haven't...should we make that uniform and how do we do that now that it is all rolled into the registration? Should we motions to waive the coaching fee for team managers and assistant coaches (to be deducted from the indirect costs, specific to each team and coach)? Tabling this until the next board meeting.
16. Bill motions to adjourn, Amy 2nds, all in favor.