

## Board Meeting 1/8/18

Attending: Amy Siewert, Les Lawrence, Susan Hedge, Shirley Cubanski-Cagle, Kim Belanger, Christine Lindheimer, Ryan Shaw, Jason Tenner, Kemp Bundy, Peter MacDonald, Maureen Delnicki, Christine Fox

1. Club Member Items – need volunteer coord...Christine McMaster will continue to do bond checks but wants someone else to take care of total volunteer coord for the entire year. Shirley volunteers to handle that. Christina is going to get her an excel spreadsheet of the club members.
2. Financial report/Accounting – Based on December numbers we should more than break even. No concerns at this point.
3. Director of Coaching –
  - a. Jason – mostly has discussion around club identity...hold till later.
  - b. Peter –
    - i. Peter helped Miguel with winter break clinic; not sure on exact numbers but predictably low....but he was happy with the results.
    - ii. Have 23 registered in winter academy (10 sessions on Sundays), going to encourage U8 players to participate for a reduced rate for extra touches.
4. Registrar – 1 additional player added. Still down in numbers. Team commitments due on the 12<sup>th</sup>.
5. Team Managers – not much activity over the holidays.
6. Charbs – did we order the turf? Dennis not present. Need to replenish first aid kit for Charb. We used to supply coaches with a first aid kit...should do that. Morgan Siewert will collect some of the garbage and dispose at New England Presbyterian Church for no cost.
7. May Day College Showcase – Maureen revised the application to include the older age groups. Made some revisions to the contract with Golden Goal. Still not signed at this point.
  - a. Divisions U16, 17, 19 boys and girls...totaling 24 teams.
  - b. Complimentary admission to Golden Goal tournaments – we want 50% of all the revenue from May Day College Showcase. The contract currently states we will not have our free team per age group boy and girl as we have in the past. Les pointed out that we will be saving money by giving our old teams a free tournament. Maureen is going to go back to him to see if this can be revised.
  - c. Bathrooms – they have 4 for men and 4 for women; equivalent to a trailer...should be fine based on the number of bathrooms we use at Gavin for May Day. If we need one other, Maureen has included the cost.
  - d. Will split the profit from any hotel rooms up in Lake George or Glens Falls for any of the teams 50/50.
  - e. Insurance – what do we need to do to have Golden Goal underwritten on the insurance form...can have added and will be at no additional cost.
  - f. Parking volunteers – We should have enough volunteers to cover parking at Golden Goal. If not, we hire it out and split the cost with Golden Goal.
  - g. Expense prediction – Maureen attached form.
  - h. Audit – We are going to pay for most expenses so we will know, will share cost for audit.
  - i. Revised proposal for residential teams participating.

- j. Board member volunteer time/availability for the weekend of May Day. We will create a separate sign up for board members to make sure we are present.
  - k. Going to ask if we can make electronic payments to referees.
  - l. Kim volunteered to look into SWSC merchandise that we can sell at May Day.
8. Club Identity – Committee has met over the past few weeks. Jason will follow up with Maureen to update website.
- a. Philosophy
  - b. Success with honor – working on defining success
  - c. Level of play – offering every level of play we can to serve our community
  - d. Boys and Girls programs really need to mirror each other.
  - e. Cost effective – more gym time for U10 and below vs turf play
  - f. Add a U6 level – winter program, 1 day/week just practices, inexpensive, getting them an experience, probably parent/volunteer coaches, co ed
  - g. U8 – full program boys and girls separately. Run by parent volunteers. Offering a rec + level.
  - h. U10 – full program boys and girls separately. Offering a rec + level (would not do CDYSL), consider having a Select and Competitive level as well.
  - i. Winter on Saturdays running a U10 and U8 league at Charbs (that way they still get to play competitively but cost is much less)
  - j. U12 – stayed the same but talked about adding rec +. Want to try it.
  - k. U14 – no changes
  - l. U16 – trend has been as players get older the interest dwindles – Comp would do 1 less practice/week (talking about winter practices). Players would then be evaluated differently. Identifying our teams earlier and defining the product.
  - m. U19 – no changes
9. We are officially US Club Soccer members. It is very user friendly. Regional director offices closes pretty much the entire month of December. U12 and U14 girls teams both won their tournaments at Hudson Valley Sportsdome.
10. Communication - Christine Fox and Susan Hedge will work together as Communications Leads. Christine also offered to take over the website. Committee will meet to talk about strategy – what social media resources do we want to use, how will we get the information. Peter, Jason, Christine, Susan and Wendy. Maureen will be at the first meeting.
11. Update on Boys' DOC – Jason still thinking about whether he wants to take both or not – what about an assistant. If Jason would take over both and Peter as an assistant with focus on special projects. Sub-committee still working on.
12. Player evaluations – want to get back to doing that. It will look different at every level.
13. Situation – younger boy player that joined our club from another club. One of our coaches approached them and offered to let the player play for free. Director of Coaching will address and make sure this does not happen and cannot happen in the future.
14. Uniform issues – Miscommunication between coach and DOC; kids chose color. This uniform was purchased as an alternative uniform. Christina was worried that there are now new players coming in purchasing the red...do they understand they need the blue and black as well? They have purchased the blue jerseys to play in as well. The red uniforms will be shelved for future

years. We will leave it be for the rest of this year and be clear next year. Will be included in the coaches' contracts for next year.

15. Minutes – Tina motions to approve, Shirley 2nds, all in favor.
16. Discounts for assistant coaches – request by team manager for special arrangement. Kemp has given a discount to his assistant coaches by cutting it out of his own pocket. We have not given anything as a club in the past. Everyone agreed that is the policy.
17. The policy needs to be added to the by-laws.
18. Need to discuss Board members, dates joined, intention to stay on the board, what we need for the coming year.
19. Next meeting 2/12. Wendy moves to adjourn, Tina 2nds, all in favor.