

Board Meeting 04/03/3017

Attending: Amy Siewert, Maureen Delnicki, Rob Blunt, Les Lawrence, Dennis Ward, Christina Lindheimer, Wendy Blatchford, Jason Tenner, Shirley Cubanski-Cagle, Kemp Bundy, Ryan Shaw, Anjie Emeka, Dan Cogan, Christine McMaster, Peter MacDonald, Eric Delnicki, Steve Lapp

1. Club member items –
2. Financial report – passbook fundraiser – figured in \$15k...we should be okay if we make that or more than that. We just don't have extra funds to do anything extra with. At this point we need to still figure out how to mow Daniels Road over the summer.
3. Director of Coaching –
 - a. Jason Tenner – girls – had Gavin budgeted for \$12, at most we are going to have to pay \$7k. 1 field every Monday, 2 fields every Tuesday and Thursday.
 - b. Jason had several discussions with disgruntled parents. 75-80% of the issues are linked to roster decisions/changes for the spring...could improve through better communication, more transparency. The result of the concerns/complaints are related to costs or understanding of costs. Would be beneficial to show how much coaches are getting paid and the breakdown of what the fee is going towards.
 - c. U14 Select girls' parents were unhappy as they were told they would play ENYPL and they are now playing CDYSL but in a higher bracket. What needs to be addressed is the perception of the difference in price and the product that they are receiving...not only the league, but the coaching, number of practices, where they are practicing, coach's costs for travel. Kids were moved in the system to another team before the coach had a conversation with the parent and player...coaches need to not notify Tina to make the change after and only after speaking with parents and players.
 - d. Teams need referee fees – Les requested that the Director of Coaching provide him with a list of what you need for referee fees and Les will get you a check.
 - e. Les and Kemp had a meeting with the Directors of Coaching to see how things are going, talk about areas of improvement, etc. Juan has made it clear that he doesn't feel like this is the right fit for him. Juan sees himself wanting to participate more on the technical side and not the way the Director of Coaching role has developed; the administrative and organization functions. Les and Kemp are working on a plan of how to proceed and are not ready at this time to present the plan to the board. Juan already has put an ad out for new coaches and is still working on the schedule for try outs.
 - f. Juan and Peter have stepped up and said they would like to take over a program to better bridge our rec program to our travel program. Juan would be the lead trainer, working closely with Dennis with Peter's help too...an option for every rec player to attend an academy style training with Juan as well...thinking 6 sessions offered on Mondays plus a season ending tournament/game opportunity. 4 rec age groups...based costs off of 48 players. The added cost would be \$30/player. 1 coach/4 players paid \$50/hr. Costs are coaches and renting fields at Gavin.
4. Registrar – U10 boys have a full roster, U10 girls' almost full roster too for 2 teams.
 - a. Are we planning on using US Club Soccer next year? If so, that needs to be figured into the budget and be on top of their registration dates.
 - b. At 341 players. 9 players have left. Last month we had 8 players register compared to 14 last year. This month last year was 6, this month is 3 (but it's only April 3). Last year at this time we had 376 players registered.
5. Manager Liaison report/questions –

- a. End of year survey – would like some questions geared towards how was your manager so we know whether to invite that person to be a manager again. Tina thinks we need to revisit our discount program as she thinks it's not enough. Wendy will come to the next board meeting with a proposal on how to discount managers.
 - b. Need to have a manager application on the club website....we don't have a process to pair a manager with a coach. Wendy would like to see interested parents directed to the website for the application at try outs as part of the process.
6. Calendar dates –
- 4/1 CDYSL late withdrawal date (forfeit team commitment fee + \$500 late withdrawal)
 - 4/1 May Day volunteer sign ups open up to parents
 - 4/3 Gavin Park Fields Closed – Maintenance/Fertilization
 - Board meeting at Harvey's**
 - Paul Brock scholarship committee selected & applications due end of break 4/24
 - 4/8-4/9 Guilderland United SC Cap City Girls College Showcase
 - 4/13 CDYSL General Meeting @ Sand Creek Middle School 7pm – Tina is attending
 - 4/15 Rosters and guest passes to be returned to coaches/managers (Tina will get back on 4/15)
 - 4/17-4/23 Showball tournament
 - 4/23 CDYSL Spring league play beings

Dennis is gone 4/14-4/23, so if we need to use Charb, we need someone else there.

We only have 2 teams scheduled for Showball; not worth opening the facility and other things that need to be done...need to cancel

7. Website update – it's getting updated little by little
8. Indoor facility update – Still exploring opportunities; still working on getting on the Town of Wilton board's agenda.
9. May Day – we are on track with registration. Need boys' teams for 2nd division. We have 89 teams registered currently. Need about 25 but they are trickling in every day. On target for volunteers. On target for bond checks; only missing 5. Maureen will send DOC's list of who has registered; they can then send to all coaches.
 - a. We have someone who wants to donate money via credit card...can we set up a pay pal and set up a link on the website? SI Play charges 6%...so we don't want to do it through them. Christine moves we create a pay pal, Wendy 2nds, all in favor, no one opposed.
 - b. Doing a basket raffle for fundraiser at May Day as well. As a board, we would like to put together donated items to make 2 baskets. Wendy doing sign up genius for basket donations.
10. Adding a meeting May 15 7pm since there is so much to do in May in addition to May 1.
11. Charbs roof leaks – still working on it. The Charboneau's are fully aware that this is still a problem.
12. Approval of minutes from March board meeting. Christine motions to approve, Shirley 2nds, all in favor.
13. Dan Cogan got a couple of donations for Paul Brock. Also, The Barrel House on Beekman (owners both former SWSC players) offered to do a night where all proceeds go to the club.
14. Daniels Road – Skidmore has agreed to put an agreement for \$1/yr, renewable annually but insurance requirements of adults around children and on their property. Our current risk management is not enough. Les has sent the insurance requirements over to our insurance

company to see if we are covered or can be covered by the terms they request...our current policy does not have this coverage, so she is researching what the additional cost would be.

15. We will accept Manik's resignation as Treasurer. Amy moves Ryan Shaw be appointed as Treasurer, Christina 2nds, all in favor.