

Board Meeting – Nov 12, 2018

Attending: Kyle Quinn, Christine Fox, Susan Hedge, Ryan Shaw, Jason Tenner, Peter MacDonald, Dennis Ward, Shirley Cubanski, Amy Siewert, Kemp Bundy, Rob Blunt, Adele DeCrescenzo, Tina Lindheimer and Wendy Blatchford

1. New member business...Nothing new
2. Approval of Board Minutes...Tina motions to approve, Shirley 2nds, all in favor.
3. Financials...Financials are stable
4. Registration...A few teams are light but otherwise we are looking good. Feb 4th ...everything needs to be to Tina so she can submit everything on time to CDYSL Prorating chart was provided by Tina. It demonstrates where the yearly costs come in and most of our upfront costs are in the early months vs spring. Percentages are given for players joining and leaving the club. Rob wants to know if coach's fee could be waived to entice players and Tina agrees that it could be. Ryan wants to discuss a per month fee to also entice players and it needs to be discussed. CDYSL says that players must be registered within 2 practices in order to be covered, but we need to verify how that covers other club functions.
5. Financial Assistance...no new applications
6. Fundraising...nothing new with playbooks
7. Scholarships...nothing new at this time
8. DOC...Girls side...all is good and teams are performing well. Good numbers as well. Boys side...The U16/18 numbers were low so they combined to form one team and Miguel will alternate competitions they participate in. Peter says that more communication was needed when Coach Manton stepped away so the parents would have felt comfortable that the club was addressing the situation. But Jason says no parents reached out to him with concerns. For U8 boys, they are addressing parental concerns about the product. Technical training has started and each session had an average of 12 participants. Goal keeper training started last week and is going well with good attendance. Managers are doing well...Soula Tsitos stepped down from U16 boys but Denise Radtke stepped up to replace her. Winter program will be run with Miguel and another coach (to be determined).
9. Charbs rentals...Afrim's is increasing their rental time. Galway is also planning on renting which will be good because Burnt Hills doesn't look to need to rent Charbs. Jason will verify. Turf is fixed, vent pipe is fixed. Clean up went well and it looks great. Trash cans are now in place outside...so please put out trash and recycling if you are there and see that it needs to be done.
10. Website...it is up to date. Send any corrections to Christine. Marketing team needs to meet. Wendy will work on opening up the Shutterfly site to managers to dump photos. We need more pics of successes, teams, etc. Christine wants to change newsletter to MailChimp.
11. Dine to Donate...TGI Friday's is this Wednesday. All are set up except February...we are still waiting to hear from Ninety-Nine. And they are on the website. Wendy will send an email to all club and rec members for TGI Fridays.

12. Apparel...almost ready to open the new practice apparel on soccer.com.
13. Jingle Bell...we are struggling to fill brackets, but getting closer. Wendy gave out what spots need filling and is asking for help recruiting teams, but we are looking at 7 of the 10 original brackets running. They are looking at changing it to a day and a half tournament but we are waiting to hear back from the Dome to see if that is feasible and cost effective. Friendlies will be run in place of the U16 girls bracket. We could potentially lose \$3k and we budgeted a profit of \$4k.
14. May Day...registration is now open... 2 ½ months early. Vendors, Rentals and Travel are in progress. They plan to use GotSoccer to advertise the tournament at a cost of \$1,000. Adele is working on having 3'-4'-5' triangles made to help make field lining easier and faster. The committee has met once and will meet again in January.
15. Juan left our club for GPS mainly because he was not paid \$4k that we owed him, according to him. We need to communicate with our coaches better about their salary. Kyle suggests doing a contract. Ryan brought up that the boys coaches were making more than the girls teams at that time and a realignment occurred for this year. Retroactive coaching fees were not in effect. Whether Juan's perception is correct or not, we need to communicate better with our coaches as a board and it sounds like a contract is needed to establish firm expectations. Shirley feels that there should be a floor to the salaries, but Jason says that was in the initial proposal and that we went toward a per player format based upon discussions that happened at that time. Jason is willing to meet with Juan to discuss the situation and perception.
16. Tina makes a motion to adjourn, Susan seconds, all in favor.